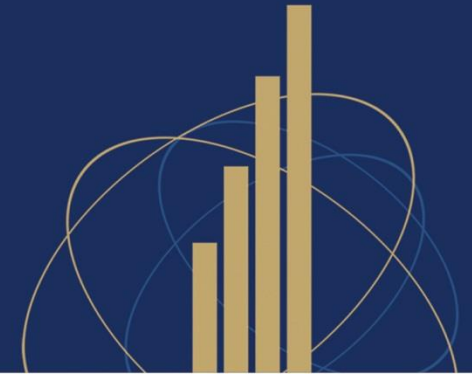




# Ethical Leadership in Local Government



**CIGFAR**

Chartered Institute of  
Government Finance, Audit & Risk Officers



1929 - 2024

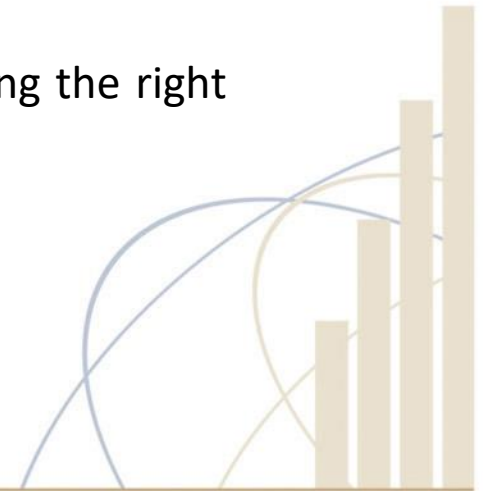
SAQA Recognised Professional Body

# What is Ethics?



## Ethics is

- is about how we ought to live;
- treat others;
- make decisions, run or manage our lives and organisations beyond the demands of laws and regulations.
- In short, about doing the right thing.

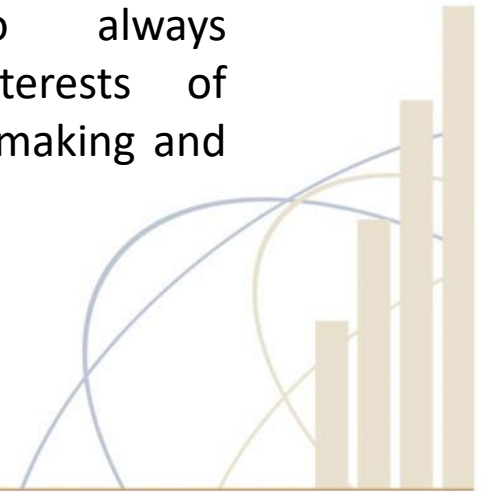


# What is Ethics within Local Government?



## Ethics is

- defined by this triangle: good, the self and the other.
- One is ethical when you don't only think about what is good for yourself, but also for others.'
- Commitment to always consider the interests of others in decision-making and actions.



# What is Ethics within Local Government?



## Ethics is

- Moving away from self-preservation and self-interest to focussing on the community.
- It is focusing on the key mandate i.e. service delivery is rolled out
- Ubuntu, where we focus on the greater good of the collective and vs self interest and I.



# Who must lead ethically?



- Ethics in local government cannot lead or manage itself.
- Leaders are needed to lead and manage ethics.
- The responsibility for leading ethics is not confined to one or two persons, it is across each respective local municipality.
- This is because if the value chain is right, the end result will be right. If the value chain is wrong, then the end-result will be wrong.



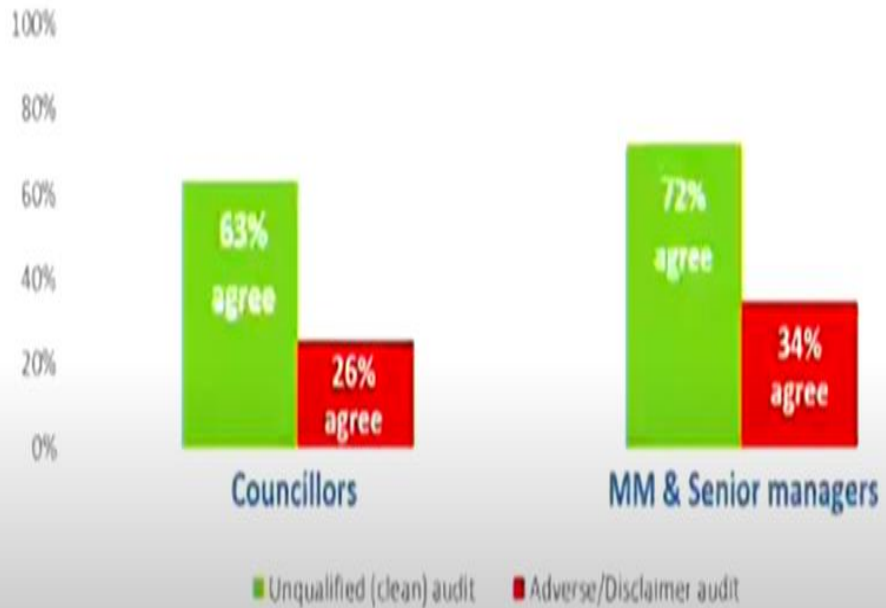


- The Constitution of South Africa (1996) provides the framework for good governance in the Public Service. Chapter 10 of the Constitution states as follows: focusing on our key mandate and that is to ensure service
- *“A high standard of professional ethics must be promoted and maintained”*

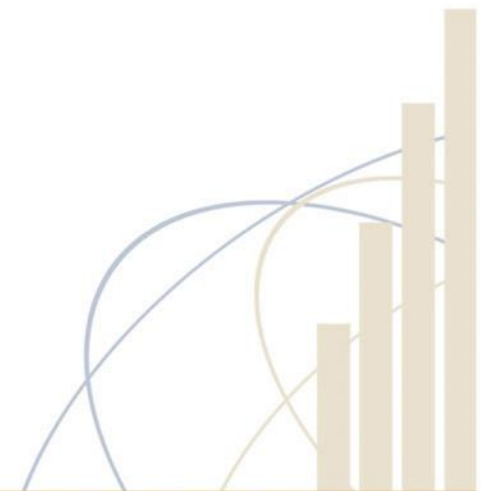
# Direct Link between ethics of leaders and SD



## Good ethical leadership is shown by...



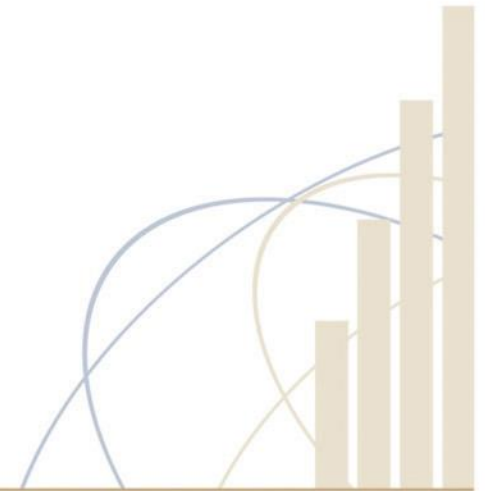
Is good ethical leadership shown or SM? ethical by councilors'



# Pillars to Building Ethics



1. Integrity
2. Honesty
3. Transparency
4. Respect
5. Trust
6. Accountability
7. Responsibility
8. Fairness



# What is required from ethical leaders

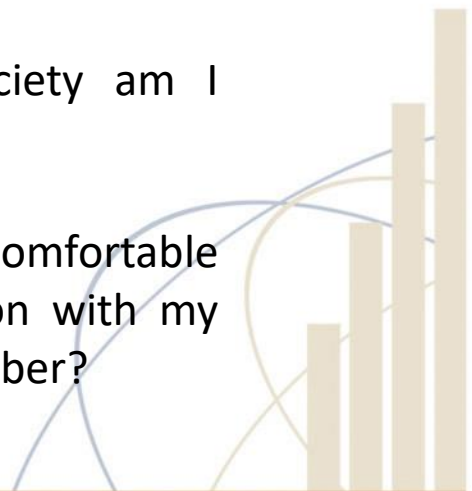


1. Ethical leadership requires that leaders should not only act ethically themselves, but also create an environment that makes it easy for others to act ethically
2. Setting the tone
3. Leading by example
4. Proactive Ethics Management
5. Reactive Ethics Management

# Key Questions to Ask While instilling EM



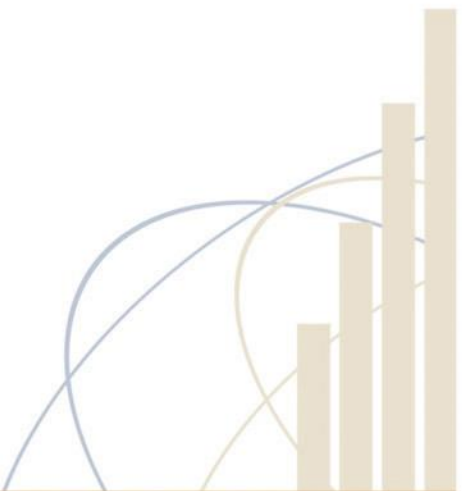
1. What do the laws, code and policies say?
2. What would my ethical role model do?
3. What kind of a person am I becoming by doing this?
4. What kind of society am I building?
5. Would I be comfortable sharing my decision with my closest family member?



# Key Questions to Ask While instilling EM



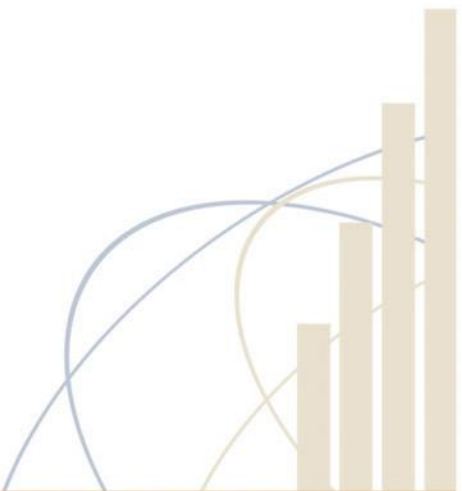
- 6. How would I feel if this was done to me?
  
- 7. How would it look on the front page of tomorrow's papers or when its trending?



# Key Questions to Ask While instilling EM



- 6. How would I feel if this was done to me?
  
- 7. How would it look on the front page of tomorrow's papers or when its trending?



# Code For Ethical Leadership



1929 - 2024

## PRINCIPLES: How do we achieve what we want?

### **An ethical municipal leader:**

1. Sets the tone for an ethical culture.
2. Ensures a community-centred approach to governance.
3. Respects the boundary between the political and administrative spheres of the municipality.
4. Ensures the appointment of staff who have competence and integrity.
5. Ensures the appropriate level of competence on oversight structures.
6. Deals fairly and decisively with ethics transgressions.
7. Engages respectfully and constructively with other municipal leaders.

# Conclusion



1929 - 2024

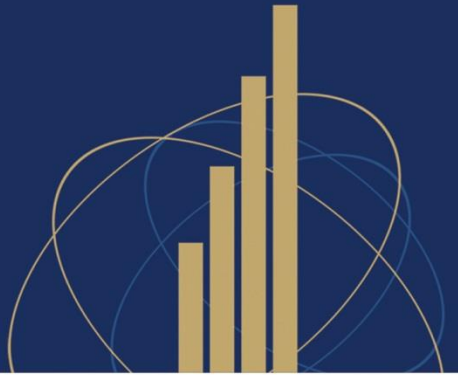


- Building strong ethical municipalities is a pre requisite for success
- Ethics can be managed
- The Code is a rallying point for leaders who want to create ethical and effective leadership
- It takes time to build ethical leadership, what is required is one action each day!





# Thank You!



**CIGFAR**

Chartered Institute of  
Government Finance, Audit & Risk Officers



1929 - 2024

SAQA Recognised Professional Body



# Q & A



**CIGFAR**

Chartered Institute of  
Government Finance, Audit & Risk Officers



1929 - 2024

SAQA Recognised Professional Body