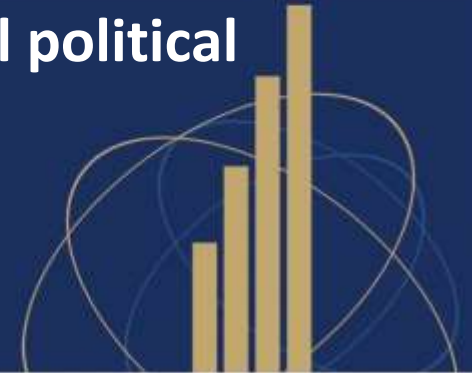




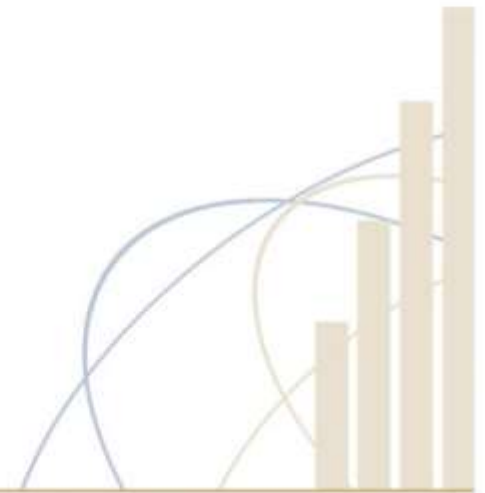
Maintaining Professionalism in the municipal political environment



Municipal Governance structure

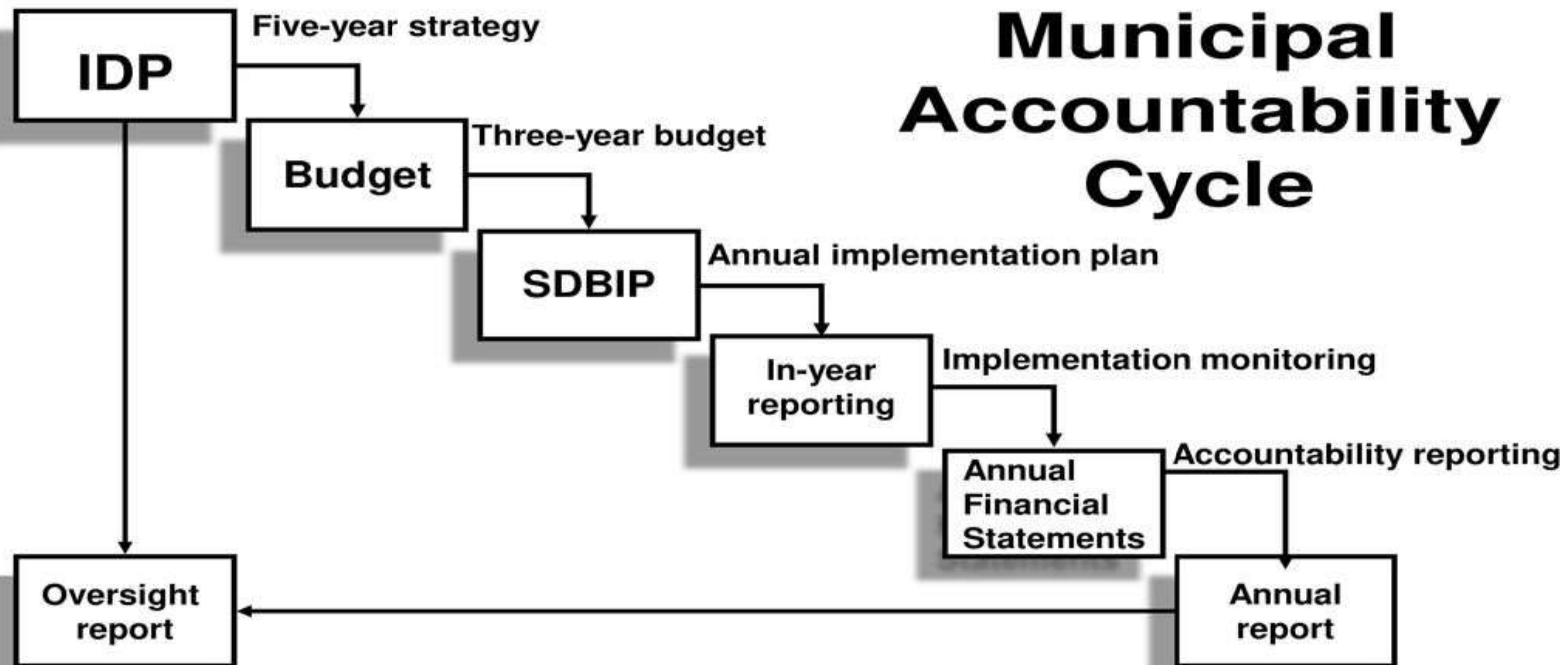


- Councillors report to the Speaker and Mayor
- Municipal Manager report to the Mayor
- Municipal officials (Senior Managers) report to Municipal Manager
- Municipal Staff report to the relevant Senior managers/ Heads of Departments



Municipal Reporting Cycle

Municipal Accountability Cycle



Accuracy of information depends on:

- Organisational structure aligned to basic services
- Sound municipal policies, processes and procedures
- Standard chart of accounts for municipalities

Conclusion

Education open doors but **H.E.R** get you in

H – Humbleness

E – Experience & hard work

R – Respect

Mr. SM Ngema



Thank You!



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